CURRENT REPORT

as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 12.11.2026
Name of the issuing entity: IAR S.A. Company
Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov
Telephone / Fax number: 0268475108/0268476981
Sole Registration Code with the Trade Registry Office: 1132930
Order Number with the Trade Registry: J1991000004086
Social capital registered and deposited: 47.197.132,50 lei
The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported:

The Board of Directors of IAR S.A., legally established in 12.11.2026, decided to convene the Extraordinary General Meeting of Shareholders on the day of 17.12.2026, at 12:00, adopting thus Decision No 34 CA / 12.11.2026. The Convening of the EGMS 17.12.2026 is presented hereafter:

CONVENING LETTER

*Under the Law no. 31/1990, as amended and supplemented to date, under the Law no. 24/2017, the ASF Regulation no. 5/2018 and the Constitutive Act of the IAR S.A. Company, the chairman of the Board of Directors of the Company convenes the IAR SA Extraordinary General Meeting of Shareholders dated **17.12.2026 at 12:00**, at the company's headquarters - No. 34, Hermann OBERTH Str., Ghimbav, Braşov, for all shareholders registered in the Shareholders Register by the end of **07.12.2026**, with the following agenda:*

1. ***Approval to update accordingly the Constitutive Act of IAR S.A. by amending:***
   Chapter IV – GENERAL MEETING OF SHAREHOLDERS:
   Art. 12 paragraph (4), *letter i):"the conversion of registered shares into bearer shares or of bearer shares into registered shares;"*
   is deleted, in accordance with art 54 pct 10 Law no. 129/2019 for the prevention and combating of money laundering and terrorist financing, as well as for the amendment and supplementation of certain normative acts.
   Chapter V – BOARD OF DIRECTORS:
   Art. 16 paragraph (2) *is amended to read as follows: "The majority of the members of the Board of Directors shall consist of non-executive and independent directors, within the meaning of Art. 138² of Law no. 31/1990, republished, as subsequently amended."*
   Art. 16 paragraph (7) *is amended to read as follows: "In the event that one or more director positions become vacant, the Ordinary General Meeting of Shareholders shall appoint the interim directors, following the submission of candidate proposals to AMEPIP and their subsequent evaluation by AMEPIP."*
   Art. 16 paragraph (8) *is amended to read as follows: "In the event that the selection and nomination procedure for permanent directors is completed before the expiration of the term for which an interim director was appointed, the permanent director(s) shall be immediately designated by the General Meeting of Shareholders, and the mandate of the interim director(s) shall terminate."*
   Art. 16 paragraph (19) *is amended to read as follows: "A Nomination and Remuneration Committee, a Risk Management Committee, and an Audit Committee shall be established within the Board of Directors. In the case of boards consisting of 3 members, the functions of the Risk Management Committee may be delegated to the Audit Committee, subject to notification of the public supervisory authority."*

Art. 16 paragraph (20) *is amended to read as follows: "The Audit Committee shall perform the duties provided for in Art. 65 of Law no. 162/2017, as subsequently amended."*
Art. 16 paragraph (22) *is amended to read as follows: "The Nomination and Remuneration Committee organizes training sessions for the members of the Board, formulates proposals regarding the remuneration of directors and executive managers—in compliance with the remuneration policy issued by the Agency for the Monitoring and Evaluation of the Performance of Public Enterprises—and supports the Board in evaluating its own performance, as well as the performance of the executive management.*
The Risk Management Committee ensures that control activities are aligned with the risks arising from the activities and processes subject to such control; it identifies, analyzes, evaluates, monitors, and reports on the identified risks, the plan of measures to mitigate or anticipate them, and other measures taken by the executive management."

2. ***Approval of the date of 12.01.2027 as the date of registration, respectively of identification of the shareholders affected by the decisions of the extraordinary general meeting of shareholders dated 17.12.2026 and the date of 11.01.2027 as ex-dates, in accordance with the provisions of Law no. 24/2017***

Completion of the agenda by shareholders and / or their presentation of decisions projects can be made no later than the day of 27.11.2026 – the end of the day, and only under the conditions stipulated by the Law 24/2017 and ASF Regulation 5/2018.

The materials to be examined and decision drafts of shareholders can be found starting on 17.11.2026, by accessing the site www.iar.ro/Investors/General Meetings of Shareholders/EGMS 17.12.2026.

Shareholders have the right to address questions according to the provisions of the capital market legislation. The answers to the questions raised by the shareholders will be posted on the Company's website in the shortest time but not later than three (3) days of receipt of these questions.

At the meeting may participate and vote only individuals who act as shareholders of the IAR S.A. Company reference on 07.12.2026. Attendance and voting shall be done according to specific legislation in force and the Constitutive Act of IAR SA, through direct representation or under special/general empowerment. Voting by mail is only permitted provided that the provisions of the specific procedure posted on the website of the Company, the www.iar.ro/Investors/General Meetings of Shareholders/Procedure for exercising the vote through correspondence.

Special powers under which shareholders may be represented in the Extraordinary General Meeting of Shareholders convened on 17.12.2026and mail the voting ballots are available to shareholders both in Romanian and in the English language and can be downloaded from on the Company's website (address mentioned above), with effect from 17.11.2026. Shareholders can complete and submit the voting ballots and special empowerments either in Romanian or in English.

Special empowerments representation necessary to express a vote and mail voting ballots shall be submitted in original at the Company's headquarters not later than the 17.12.2026, 11:00, in concordance with the Constitutive Act, term which is also valid for submission of the general powers copies at the company, including the word "according to the original".
Any shareholder wishing to appoint a representative by electronic means may send notification of such designation at office@iar.ro. The notification can only be written in Romanian and/or a foreign language used in international finances.

If the first meeting does not meet the legal conditions of representation, a new Extraordinary General Meeting of Shareholders is convened in the same place, on ***18.12.2026, 12:00****.*

Further information can be obtained on tel. 0268-475108, daily between the hours of 7:15 a.m. - 3:15 p.m.

This current report is available and can be accessed at the address www.iar.ro/Investors/Reports according to the capital market requirements/5. Current Reports regarding the privileged information under the Law 24/2017 / 12.11.2026 Current report convening EGMS 17.12.2026.

Bogdan COSTAȘ - CHAIRMAN OF THE BOARD OF DIRECTORS

